

**FLEMING SCHOOL DISTRICT
BOARD OF EDUCATION – REGULAR MEETING
April 15, 2014
Final**

I. Board President John King called the regular meeting of the Fleming School District Board of Education to order at 7:00 pm. in the Fleming School & Community Library.

II. The Pledge of Allegiance was recited.

III. Dale Whittington shared a prayer with the group.

IV. Roll call was taken and board members present included: Michelle Asfeld, Dave Etl, John King, Randy Kirkwood, and Dale Whittington. Other district personnel present included Superintendent Jim D Copeland, Principal Dustin Seger, Business Manager Linda Hawthorne. Others present: Candie Carpenter, Melissa Copeland, Denise King, and Heather Tanner

V. OPEN FORUM – Michelle Asfeld complimented the JH track team for their behavior at today's track meet in Sterling. She indicated that they represented the school well. Denise King also added that the Vogels, who took pictures at the Prom, held a week ago at the Riverview Country Club in Sterling has sent a note complimenting the behavior of the Fleming students who attended the Prom.

VI. CONSENT AGENDA: MOTION by D Etl, 2nd by D Whittington to approve the Consent Agenda. Items approved were: **A)** Approve Minutes of the meetings of: Regular Meeting of March 25 2014, and the Special Meetings of March 27, 2014, and April 1, 2014; **B)** Approve Financial Report, April 2014; and **C)** Approve Extra Duty assignment of Anthony Serrato as HS Baseball Assistant Coach. Poll: M Asfeld, aye; D Etl, aye; J King, aye; R Kirkwood, aye; D Whittington, aye. **MOTION CARRIED.**

VII. APPROVAL OF AGENDA:

MOTION by R Kirkwood, 2nd by M Asfeld to approve the Agenda - with the addition of **ACTION ITEM E. Superintendent Contract proposal**, and **DISCUSSION ITEM C – Posting Principal opening timeline.** Poll: M Asfeld, aye; D Etl, aye; J King, aye; R Kirkwood, aye; D Whittington, aye. **MOTION CARRIED.**

VIII. CORRESPONDENCE – None

IX. REPORTS.

A. Superintendent & Principal – Reports attached. (Attachment A).

X. ACTION ITEMS:

A. Ratify Health Insurance agreement with CEBT – Health Insurance rates will increase 7% - or about \$35/month. MOTION by D Etl, 2nd by R Kirkwood to ratify the Health Insurance agreement with CEBT for 2014-2015. Poll: M Asfeld, aye; D Etl, aye; J King, aye; R Kirkwood, aye; D Whittington, aye. **MOTION CARRIED.**

B. Monitoring Reports

**Ends 3, Student Personal Growth
Ends 5, School Environment
Executive Limitations 15, Budgeting
Governance Process 5, President’s Role**

MOTION by D Whittington, 2nd by M Asfeld that the District is making progress towards Board Policies E 3 and E 5, and the Superintendent Jim Copeland is operating under the limitations of Policy EL 15. Poll: M Asfeld, aye; D Etl, aye; J King, aye; R Kirkwood, aye; D Whittington, aye. **MOTION CARRIED.**

MOTION by M Asfeld, 2nd by D Etl that the Board is in compliance with Board Policy GP5. Poll: M Asfeld, aye; D Etl, aye; J King, aye; R Kirkwood, aye; D Whittington, aye. **MOTION CARRIED.**

C. Baseball Field – The Town requested that the School take ownership of the baseball field. However, the School Board instructed the Superintendent to compose a counterproposal to the Town, and took no action at this time.

D. Approve transition year contract request. MOTION by D Whittington, 2nd by R Kirkwood to approve the request for a transition year contract from 3rd grade teacher Shelly Etl. Poll. M Asfeld, aye; D Etl, aye; J King, aye; R Kirkwood, aye; D Whittington, aye. **MOTION CARRIED.**

E. Superintendent contract proposal – After some discussion over how the new Superintendent contract should be worded, there was a MOTION by D Etl, 2nd by D Whittington to submit the proposed contract to the school attorney (Jim Branum, Caplan & Earnest law firm) seeking his input. Poll. M Asfeld, aye; D Etl, aye; J King, aye; R Kirkwood, aye; D Whittington, aye. **MOTION CARRIED.**

XI. DISCUSSION ITEMS:

A. Discussion of next month’s Monitoring Reports

1. **EL 5** **Commitment to Accomplishment & Accountability**
2. **EL 14** **Staff Evaluation**
3. **EL 17** **Asset Protection**

B. May Board meeting date – The Board decided to leave the May board meeting date as May 20th, but change the starting time to 8:00PM to allow for the 8th Grade Continuation, which is scheduled for 6:30PM on that night to be concluded.

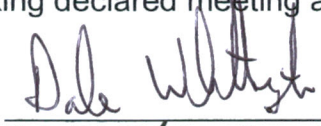
C. Posting principal position – The Board discussed options of the timeline for posting the Principal position so that the new Superintendent is able to have input. They instructed Superintendent Copeland to post the position mid-May and put June 10th as the deadline for accepting applications.

XII. ADVANCED PLANNING

Wed, Apr 23	AM	ACT Testing, Jrs.
Wed, Apr 23	1:15 pm	JH Speech Contest (aud.)
Sun-Tues, Apr 27-29		STATE FBLA
Wed-Thu, Apr 30 – May 1	TBA	District Baseball (NJC)
Fri, May 2	8-11:00 am	Kindergarten Screening
Fri, May 2	1:30-3:00 pm	Pre-School Child Find
Tue, May 6		League Track – Sterling
Thu, May 8	2:30/7:00PM	3 rd Grade Program (aud.)
Sat, May 10	7:00 pm	Regional Baseball
Tue, May 13	6:00 pm	K-6 Concert & Art Show
Wed, May 14	6:00 pm	Secondary Concert & Art Show
Wed, May 14		STATE BASEBALL
Thu-Sat, May 15-17		STATE TRACK
Sun, May 18	2:00 pm	Graduation
Tue, May 20	6:30 pm	8 th Grade Continuation, Awards
Tue, May 20	8:00 pm	Board Meeting
Thu, May 22	10:00 am	Kindergarten Graduation
Thu, May 22	PM	Elementary Field Day
Fri, May 23	12:15pm	Last Day & Early Dismissal
Sat, June 21		Alumni Dinner


XIII. ADJOURNMENT

Board President J King declared meeting adjourned at 8:02 PM.



Dale Whittington, Secretary

ATTEST:



John King, Board President

Superintendent Board Report

April 15, 2014

- The **Attendance Report** from January is enclosed. The elementary attendance rate was 96%; Secondary was 94%; Total 95%.
- The Ponder Company is completing the **gym floor repair**. I will give an update at the meeting.
- We are continuing to get updated information regarding the legislature and their actions related to school finance for next year. Linda and I are working to get solid figures for budgeting purposes. We will give you updates as we progress through the budget process. At the May meeting, we will be recommending the teachers for next year – and hopefully can consider salaries and benefits along with that item.
- This is a busy time of year with lots of student activities. Note the dates on Dustin's report and also under the Advanced Planning on this month's agenda.

See you Tuesday night.

PRINCIPAL'S REPORT**I. Staff**

Staff will complete the final required BOCES CTT day on the 28th with one more optional day May 28th

II. Students

Arjana and Hannah competed at State Science fair on the 10th - 12th

Prom was held at Riverside April 5th

State FBLA will be held the 27th – 29th

JH Speech contest will be the 23rd in the Auditorium

ACT will be the 23 @ community center (make-up May 7th)

FFA Banquet 14th 6:00 pm

III. Misc.

2014-2015 Schedule in progress

K-Screening May 2nd, K Round-up May 16th

K-3 Field trip May 9th

3rd Grade Play May 8th

K-6 Elementary Spring Concert / K- 5 Awards May 13th @ 6:00 pm

7-12 Secondary Spring Concert / Academic Awards May 14th @ 6:00 pm

Graduation May 18th @ 2 pm

8th Grade Continuation May 20th @ 6:30 pm - 6-8 academic/athletic awards

Kindergarten Graduation May 22nd @ 10:00 am

Elementary Field Day May 22nd pm

Pre School Program May 21 6:30 pm